

Memo

To: Foss Employees
From: Mike DeGrace
Date: 6/4/2007
Re: Dave Cicchinelli, Executive Vice President of Sales and Marketing / Fosshield

We are pleased to announce the appointment of Dave Cicchinelli to the newly created position of Executive Vice President of Sales and Marketing for the Fosshield Brand.

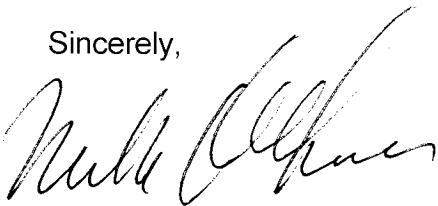
Dave comes with over 30 years of Marketing and Senior Management experience. His career includes successful management positions with Levitz Furniture, Federated Department Stores, and May Co. Department Stores. He has held the titles of President and Chief Operating Officer at Color Tile, Carpetland USA, and CarpetMax. His manufacturing experience comes by way of Domco Tarkett, a leading manufacturer in resilient and wood flooring, where he also served as President and Chief Operating Officer.

The growth of our Antimicrobial products in both fabric and fiber using our Fosshield Technology is one of our key sales targets for Foss Manufacturing Company, LLC.

We are excited and confident that Dave will be a dynamic component of our team as we pursue this goal of sales growth using Fosshield Technology.

Please join me in welcoming Dave to our company and his new position.

Sincerely,



Mike DeGrace

President